



Dayforce Card Refer A Friend Program

Terms of Use – US

Last updated: April 18, 2022

These Dayforce Card Refer a Friend Program (the “Friends Referral Program”) terms are an agreement between you and Ceridian HCM, Inc. (“Ceridian”). All participation and referrals made through the Friends Referral Program are subject to the following terms and conditions as well as the Dayforce Wallet Mobile App Terms and Conditions and Privacy Statement.

Eligible Users

In order to earn either the cardholder referral bonus or the friend enrollment bonus described below (each a “Referral Bonus”), you must satisfy these Friends Referral Program terms and your Dayforce Prepaid Mastercard® (the “Dayforce Card”) account must be active and in good standing on the date the Referral Bonus would post to your account.

The Dayforce Card is available in the United States to eligible employees of companies who use Dayforce for payroll and have launched Dayforce Wallet. Employees must have a Dayforce account to sign up for the Dayforce Card. Employers, in their sole discretion, decide which of their employees are eligible for Dayforce Wallet.

Terms and Conditions

Referrals must result in an approved Dayforce Card account. This referral program is void where prohibited by law. Referral Bonus offers and amounts are subject to change without notice.

Referral Bonuses for Existing Dayforce Card Users: To earn a Referral Bonus, you must share the unique referral code provided to you in the Account tab in your Dayforce Wallet app. Your friend must download the Dayforce Wallet app, sign up for the Dayforce Card, and enter your unique

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referral code within seven (7) days of successfully signing up for the Dayforce Card. Your friend then must make a purchase of at least \$10 on their Dayforce Prepaid Mastercard® (the “Dayforce Card”) within ninety (90) days of successfully signing up for Dayforce Card.

You will earn \$10 for each eligible referral. We aim to deliver Referral Bonuses to the Dayforce Card account within fourteen (14) calendar days of the eligible purchase made by your friend, but do not guarantee a specific timeline for payment.

You may refer up to twenty (20) friends per calendar year for a cumulative bonus limit of \$200 per year. You may still refer friends even after you earn \$200 in a calendar year, but you will not receive a Referral Bonus for those referrals. You will start earning again the next calendar year. For example, if you’ve already earned \$200 in 2022, you’ll next be eligible to earn Referral Bonuses on or after January 1, 2023.

However, if your friend registers using your code and makes a purchase of \$10 or more, they will still be eligible to earn a Referral Bonus even if you have hit your annual limit of \$200.

You cannot earn a Referral Bonus for referring Dayforce Card to existing Dayforce Cardholders. If we receive more than one referral for the same friend, we will credit the Referral Bonus to the individual whose referral code was first used by the friend to apply for the Dayforce Card.

Though you will be notified that you have earned a Referral Bonus, for confidentiality reasons, you will not be notified of which of your friends enrolled in Dayforce Card.

Referral Bonuses for New Dayforce Cardholders: To earn your Referral Bonus, you must sign up for Dayforce Card and enter the referral code your friend provided to you. You must then make a purchase of \$10 or more using your Dayforce Card within 90 days of successfully signing up the Dayforce Card to earn your \$10.

Your Responsibilities

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Whenever and wherever you refer Dayforce Card to a friend under the Program, statements you make regarding the products or the Friends Referral Program must be consistent with the content and materials we provide you and/or your friends and must be truthful, accurate, factually supported, not misleading. You may not abuse the Program or the use of the referral code in a fraudulent or negligent manner (for example, by sharing with individuals who you do not know or who you know may abuse the Program).

You are solely responsible for verifying the accuracy and completeness of any bonuses transferred to your Dayforce Card account. All bonuses received are exclusive of any applicable withholding, sales, use, excise, value added, or other taxes. You acknowledge and agree that you are responsible for determining, paying, withholding, filing, and reporting all taxes, duties, and other governmental assessments associated with your activity in connection with the Services. You are solely responsible for determining whether you owe taxes in connection with your access to or use of the Services or for collecting, reporting, or remitting taxes arising from your access to or use of the Services, except for our own income taxes.

Any violation or abuse of this program, or termination or restriction on your Dayforce Card account for any reason, may result in the forfeiture of the Referral Bonus and/or participation in the Dayforce Card Referral Program and/ or termination of the Dayforce Card account.

Changes to the program or these terms

Ceridian reserves the right to suspend, cancel, terminate or modify this program, these terms and conditions and/or any Offers made through this program at any time in our sole discretion. These Friends Referral Program Terms may not be modified, supplemented, qualified, or interpreted by any trade usage or prior course of dealing not expressly made a part of these Friends Referral Program Terms. We may suspend, cancel, terminate or modify this program from time to time in our sole discretion, subject to applicable law. When we revise these Friends Referral Program Terms, we will update this document to reflect those changes. You are free to decide whether or not to accept a revised version of these Friends Referral Program Terms. You are deemed to be aware of and bound by such changes by your continued access to or participation in the program. We will indicate that changes have been made by updating the date located above at the beginning of these terms and conditions. If you do not accept any such changes, your sole and exclusive remedy is to cease participation in the program.