

## **EMPLOYEE WAGE CONSENT FORM**

*If your place of employment is in the state of New York, please scroll down to “Employee Wage Consent Form (New York).”*

Your employer will pay your wages to you either 1) via the Dayforce Wallet paycard or 2) via direct deposit or other paycard on your regular pay day, and 3) in some states (Alaska, Arkansas, California, Colorado, Connecticut, Hawaii, Idaho, Illinois, Maryland, Minnesota, Montana, Nevada, New Hampshire, New Jersey, New Mexico, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Utah, Vermont, West Virginia, Wyoming) you are entitled to receive your wages via paper paycheck on your regular pay day.

In order to receive on demand pay you must have a Dayforce Wallet paycard, however you can still receive your wages on your regular pay day either on the Dayforce Wallet paycard or you can choose to receive the wages via direct deposit, other paycard or via paper paycheck, where made available by your employer.

On written notice to your employer, you may elect to stop using the payment method you selected, and instead elect to have your wages paid by the other payment option(s) provided by your employer. Your employer will be afforded a reasonable opportunity to act on such notification and begin payment by the new payment method. Please review the options below and then make your voluntary election.

If your employer has a separate employee wage consent form, the language in that consent form will control to the extent it conflicts with this consent form.

### **WAGES VIA THE DAYFORCE WALLET PAYCARD**

If you want to receive your wages via the Dayforce Wallet paycard, please review the terms and conditions of the Dayforce Wallet paycard which are available at <http://www.centralaccesscard.com/dayforcecha.pdf> and provide your electronic signature.

By signing, you acknowledge that you have received and reviewed the Terms and Conditions of the Dayforce Wallet paycard. You understand that there is no monthly service charge for the Dayforce Wallet paycard. However, you also understand that there may be fees for certain transactions as explained in the Dayforce Wallet paycard’s Terms and Conditions. To find an ATM near you that will provide free withdrawals, go to <https://www.moneypass.com/atm-locator.html>.

### **WAGES VIA DIRECT DEPOSIT**

If you want to receive your regular wages via direct deposit, you can log in to Dayforce or the Mobile App and make your election using the Direct Deposit form.

### **WAGES VIA PAPER PAYCHECK**

If you are eligible and want to receive your regular wages via paper paycheck, you can log in to Dayforce or the Mobile App and make your election using the Direct Deposit form.

## EMPLOYEE WAGE CONSENT FORM (NEW YORK)

### Methods of Payment

As a New York State employer, your employer can pay your wages by paper check. This does not require your approval. Your employer may also pay your wages by direct deposit or payroll debit card. These forms of payment require you to approve. If you do not approve, your employer will pay you by paper check.

In order to receive on demand pay you must have a Dayforce Wallet paycard, however you can still receive your wages on your regular pay day either on the Dayforce Wallet paycard or you can choose to receive the wages via direct deposit or via paper paycheck. If you want to receive your regular wages via direct deposit, you can log in to Dayforce or the Mobile App and make your election using the Direct Deposit form.

If you would like to receive your wages by payroll debit card, please read the information provided herein and sign. You have a right to print this notice at work with no cost to you.

If your employer has a separate employee wage consent form, the language in that consent form will control to the extent it conflicts with this consent form .

### Notification of Payroll Debit Card Rights

If you are paid by payroll debit card, you must be given:

- ☐ Local access. There must be one or more automated teller machines (ATMs) that offer withdrawal at **no cost to you** within a reasonable distance from your place of employment or your home.
- ☐ Access to payment in full. There must be a place where you can withdraw up to the **total amount of your wages for each pay period** or the balance on your payroll debit card without a fee.

Addresses of local ATMs that will provide free withdrawals: go to <https://www.moneypass.com/atm-locator.html> to find an ATM near you.

Locations where you may withdraw up to the total amount of wages or balance on the card: go to <https://www.moneypass.com/atm-locator.html> to find a bank location near you.

You may not be charged fees for a payroll debit card by the employer or payroll card issuer for regular use of the account. Prohibited fees include, but are not limited to: application fees, overdraft fees, maintenance fees, and declined transactions fees at an ATM that does not provide free balance inquiries.

## **EMPLOYEE AUTHORIZATION AND PAYROLL DEBIT CARD CONSENT**

By signing, I authorize my employer to pay my wages to me via the Dayforce Wallet paycard. I understand that the decision to use the Dayforce Wallet paycard, direct deposit or paper paycheck is solely my discretion and will not affect the terms of my employment.

On this day I have been notified of my options of payment methods. I give my consent to my employer to pay my wages through payroll debit card. I have been informed of local ATM access with free withdrawal.

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Employee Electronic Signature

If you are in New York, please note that we must receive your written consent at least seven business days prior to paying wages by Payroll Debit Card. You can also withdraw consent at any time and discontinue your enrollment in the Payroll Debit Card payment method.